



Celebrating
60 YEARS
Helping People. Changing Lives.
community Action
 PARTNERSHIP
 Fayette County Community Action Agency, Inc.



Impact Report

People Helping People

Fiscal Year
2025

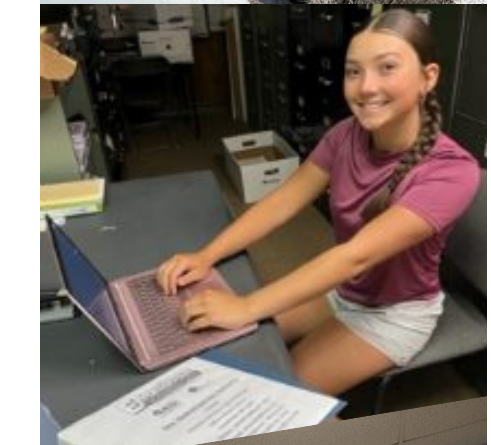


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FAYETTE COUNTY COMMUNITY ACTION AGENCY, INC. (FCCAA)

FCCAA is a nonprofit community-based organization that has been serving Fayette County residents since 1966. Through cost-effective, performance-based programs, FCCAA helps families achieve financial stability and self-sufficiency by leveraging federal funding with local resources, private sector investments and strategic partnerships; low administrative costs ensure a strong return on funder investments.

FCCAA features a depth of programs in the areas of Aging, Community Development, Employment & Training, Housing and Nutrition.

MISSION

FCCAA's mission is to strengthen individuals and families to become more self-sufficient, achieving their potential by taking advantage of opportunities, improving the conditions in which they live, and taking ownership of their community.

Celebrating 60 Years

1960s- A Foundation Built on Hope Fayette County Community Action Agency was founded during the War on Poverty, launching education, youth employment, and senior programs that became a lifeline for local families.	1970s- Meeting Essential Needs Services expanded to meet basic needs, including meals, WIC, emergency assistance, and accessible transportation.	1980s- Building for a Future The county food bank, housing programs, and new service centers established FCCAA as a permanent community anchor.
1990s- Health and Family Support Housing, healthcare, and economic development projects strengthened both families and the local economy.	2000s- Growth and Innovation Programs focused on food access, housing stability, and workforce opportunity.	2010s- Stability and Opportunity Healthcare and family services grew, bringing affordable medical care and expanded senior support.
2020s- Resilience and Renewal Pandemic response efforts, expanded nutrition and aging services, the addition of new reentry and senior worker advocacy programs, and a new capital campaign have prepared FCCAA for the future.		

CEO:
KIM HAWK



Fayette County Community Action Celebrates 60 Years of Service

Fayette County Community Action proudly celebrates its 60th anniversary, marking six decades of service, advocacy, and commitment to strengthening our community. Founded in 1966 by a group of dedicated and concerned citizens, FCCAA was established to address the needs of low-income residents throughout Fayette County. In its early years, the organization played a vital role in developing programs focused on job training, education, childcare, and legal services, laying the foundation for the comprehensive support network that exists today.

As we reflect on our history, we honor the vision, dedication, and determination of our founders and all those who have contributed to our mission over the past six decades. Their belief in empowering individuals and families continues to guide our work and reaffirm our commitment to supporting the community for generations to come.

Over the years, FCCAA has grown in both vision and impact, guided by a committed Board of Directors representing the community, as well as the public and private sectors. Alongside a talented staff and more than 600 passionate volunteers, we are proud to serve over 30,000 individuals in Fayette County each year. Through collaboration and innovation, we work to meet critical needs while creating pathways to stability and self-sufficiency.

Our comprehensive network of services includes housing assistance, case management, education, nutrition programs, a Food Bank, tax preparation, and financial empowerment opportunities. In addition, our continued commitment to the development of affordable housing reflects our belief that every resident deserves a safe place to call home and the opportunity to build a brighter future.

Community Action continues to adapt to changing community needs by expanding access to services. Recent efforts include launching a mobile food unit to reach residents in food deserts and those with transportation barriers, as well as extending Wednesday office hours until 6:00 p.m. to better serve working individuals needing access to programs such as WIC, homebuyer assistance, and housing support.

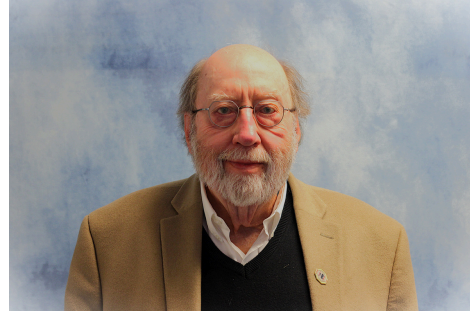
FCCAA is expanding its services to meet diverse community needs, including workforce support for seniors, affordable housing development through the completion of Beeson Town Homes, and a new jail-based reentry program. This program provides education, case management, and workforce development to help individuals successfully reintegrate into the community.

As we celebrate this milestone anniversary, Fayette County Community Action remains steadfast in its mission to serve, support, and empower our community—today and in the years ahead.

A handwritten signature in blue ink that reads "Kim Hawk".

Kim Hawk
Chief Executive Officer

**BOARD PRESIDENT:
JOHN WILSON**



Dear Valued Partner,

The Board of Directors of Fayette Community Action Agency (FCCAA) is pleased to present the 2025 Annual Report of the agency's activities and successes.

We recognize the accomplishments by program participants and the positive outcomes benefiting Fayette County communities were made possible by combining the efforts of our dedicated and hard working staff with the input and guidance of our Board of Directors and the important collaborations with our community partners and investors.

This year we celebrate FCCAA's 60th Anniversary. Our organization was founded by a few idealistic citizens who desired and wanted to provide opportunities to families struggling economically and to enhance Fayette County as a desirable place to call home. The founders wanted FCCAA to be an asset for the entire community.

Through strong leadership, oversight and flexibility the organization they began acquired necessary expertise, leveraged resources and grew to a campus offering an array of impactful services. Over 60 years FCCAA has developed and provided opportunities and services to thousands of individuals and families. This was accomplished by offering the types of services that focused on improved nutrition, education and training, needs of seniors, and affordable housing. FCCAA's housing programs gave families affordable, safe housing and removed community blight.

We are proud of our 60 year growth and success. We are proud of the partnerships forged. We are proud and thankful for the trust and involvement of all who invested so we could offer our services.

This Annual Report provides evidence that FCCAA has become an amenity for the County and it's citizens, the asset our founders envisioned.

Sincerely,

A handwritten signature in blue ink, appearing to read "John Wilson". The signature is stylized and fluid.

John Wilson
Board President

FCCAA BOARD OF DIRECTORS

FCCAA operates under a tripartite board with equal representation from the public, target and private sectors to ensure local government oversight and strong community input.

Officers

- Mr. John Wilson, **President**
- Ms. Nikki Dantzler, **Vice President**
- Commissioner Scott Dunn, **Treasurer**
- Ms. Joan Tracy, **Secretary**

Public Sector

- Commissioner Scott Dunn, Fayette County
- Mayor Bill Gerke, City of Uniontown
- Commissioner Harry Kaufman, Fayette County
- Senator Pat Stefano, PA 32nd District
- Commissioner Vince Vicites, Fayette County

Target Sector

- Ms. Mary Ann David, Fairchance Senior Center
- Ms. Barbara Jean Gordon, Meadow Heights
- Ms. Gloria Jean McGhee, Mount Calvary Baptist Church
- Ms. Elaine Swaney, Mountain Citizens Action Group
- Ms. Joan Tracy, East End United Community Center

Private Sector

- Ms. Nikki Dantzler, SWPA Area Agency on Aging
- Mr. Jarrod Murtha, PNC Bank
- Ms. Karla Semonick, First National Bank
- Ms. Joyce Williams, United Bank
- Mr. John Wilson, Progress Resources, Inc.



AGING PROGRAM HIGHLIGHTS

SENIOR ACTIVITY CENTERS & HOME DELIVERED MEALS

FCCAA supports senior activity centers in Bullskin, Fairchance, Farmington & Uniontown. In addition to lunch, participants enjoy activities including exercise, live music, baking demonstrations and bingo (of course!). Also on weekdays, 250 homebound seniors receive a nutritious meal delivered to their homes.



RETIRED SENIOR VOLUNTEER PROGRAM (RSVP)

Last year, over 300 volunteers ages 55+ donated 25,699 hours of their time to community causes through RSVP. RSVP volunteers help with everything from delivering meals to homebound individuals, cooking classes, packing food boxes at the Food Bank, stocking the Shop Thru, mentoring individuals and much more. FCCAA also coordinates TCE with RSVP IRS-Certified volunteers who complete and file online tax returns for older adults for free.



**SCAN TO
VOLUNTEER!**

TAX COUNSELING FOR THE EDERLY (TCE) & VOLUNTEER INCOME TAX ASSISTANCE (VITA)

TCE filed more than 1,400 income tax returns and over 250 rent and property tax returns at no cost this year through the Volunteer Income Tax Assistance (VITA) Program. This represents an increase of several hundred returns compared to 2024. By hosting both programs on FCCAA's campus this year, we also saw a notable rise in foot traffic to our buildings.



COMMUNITY DEVELOPMENT & HOUSING HIGHLIGHTS



BEESON TOWN HOMES

Beeson Town Homes is a new tax credit housing development project that FCCAA coordinated with a number of partners to provide new rental options for families in existing neighborhoods within the City of Uniontown. A total of 11 single-family homes, 1 duplex and 24 apartment units are available. Each building was constructed to meet DOE Zero Energy Ready standards.

SENIOR HOUSING DEVELOPMENTS

FCCAA has developed three senior housing apartment buildings over the decades: Meadow Heights & Maple Gardens in the City of Uniontown along with Fairchance Senior Housing in the Borough of Fairchance. Supportive services are available to the residents of the combined 132 units of affordable rental housing.



RENTAL UNITS & HOME OWNERSHIP

As a HUD-Certified Housing Counseling Agency, FCCAA provides a myriad of housing programs that encompass resources in the areas of: homelessness, rental and utility assistance, home purchase counseling that includes credit repair along with foreclosure mitigation counseling. Linkages to lower-interest loan programs and affordable housing development, partner Threshold Housing, are also coordinated.

EMPLOYMENT & TRAINING HIGHLIGHTS

COMMUNITY TRAINING INSTITUTE

FCCAA's Community Training Institute has enrolled more than 550 Fayette County residents in its highly regarded Nurse Aide Training Program that is approved by the Pennsylvania (PA) Department of Education. The program has been featured as a model for other programs in PA and helped 20 graduates receive their certifications last year.



EXPERIENCE WORKS!

Experience Works! provides year-round job opportunities to residents ages 16-24. Participants receive \$13 per hour, beneficial and meaningful work experience along with the opportunity for growth and a chance to develop strong relationships with well-known professionals and organizations. Last year, 20 youth secured employment through FCCAA programming.

FINANCIAL OPPORTUNITY CENTER

The Financial Opportunity Center offers a variety of services so that residents can improve financial stability, including coaching, education and assistance with credit building, budgeting, employment and housing. Last year, the Financial Opportunity Center served 99 participants.



NEW PROGRAM SPOTLIGHT

REENTRY

Our Reentry program works with justice involved individuals in the Fayette County Jail to provide them with education and vocational knowledge. Through I.G.N.I.T.E. (Inmate Growth Naturally and Intentionally Through Education) education and vocational knowledge is provided. Vehicles of Change is a new virtual reality-based program that gives an opportunity for individuals to have hands-on training in automotive fundamentals, giving them an opportunity for employment in the automotive industry upon reentry. Fayette County is the first jail in America to have both I.G.N.I.T.E. and Vehicles for Change available.



KITCHEN INCUBATOR

This year, we are happy to introduce our Commercial Kitchen Incubator Program. This program will provide hands-on culinary training, entrepreneurial education, ServSafe Certification and is perfect for skilled cooks and small-business owners. With classes at both the Redstone Satellite Center and the FCCAA Campus, this 15-week program is designed to help Fayette County residents interested in catering, baking, food trucks or general kitchen work to receive the knowledge and experience needed to start their own culinary business.

NUTRITION HIGHLIGHTS



FOOD BANK/SHOP-THRU/CLASSES

The FCCAA Food Bank distributed more than 2.6 million pounds of food through a network of 56 volunteer pantries last year. Its Shop-Thru, a new way to access food, served 300 families while 150 kids received Weekend Snack Packs weekly.

NUTRITION EDUCATION PROGRAM

Last year, FCCAA's Nutrition Education Program engaged 5,000 participants in valuable lessons on the importance of eating fruits, vegetables and healthy foods along with foods to limit and the benefits of daily physical activity. Food tastings and/or fun activities are integrated into interactive lessons facilitated by nutritionists.



WOMEN, INFANTS & CHILDREN (WIC)

WIC provides eligible pregnant, breastfeeding and postpartum women and children under five years old with education, access to nutritious foods, health screenings and counseling services in three clinics dispersed throughout Fayette County. Last year, FCCAA served 3,270 participants through WIC.

FCCAA CAPITAL CAMPAIGN

As Fayette County Community Action Agency celebrates 60 years of serving Fayette County, we are proud to launch our Capital Campaign initiative, “\$60,000 for 60 Years.” This special fundraising effort honors six decades of impact while investing in the future of our community.

For 60 years, FCCAA has remained committed to helping individuals and families achieve stability and self-sufficiency through comprehensive services including housing support, adult education, aging services, workforce development/financial services, nutrition programs, and more. As the needs of our community continue to grow, so does the importance of maintaining and improving the spaces where this critical work happens.

The “\$60,000 for 60 Years” campaign invites supporters, partners, and friends to commemorate this milestone by contributing toward our \$60,000 goal. Funds raised will support capital improvements that strengthen our facilities, enhance service delivery, and ensure we can continue providing high-quality programs for years to come.

Every gift — large or small — honors our legacy and helps build the next chapter of service. Together, we can celebrate 60 years of impact while laying a strong foundation for the future.

WHAT WE HAVE ACCOMPLISHED SO FAR

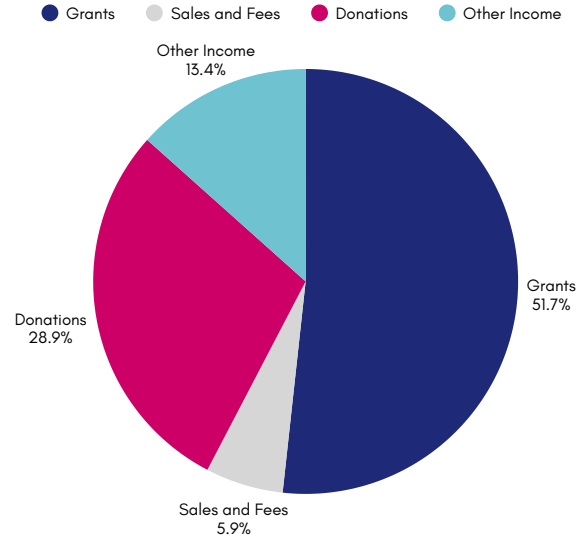
FCCAA has made strong early progress in its Capital Campaign, completing key facility upgrades including two new HVAC units, 107 new windows, paved parking lots, and improved interior and exterior lighting. These improvements have enhanced safety, efficiency, and the overall environment for those served.

FINANCIAL HIGHLIGHTS

Statement of Activities

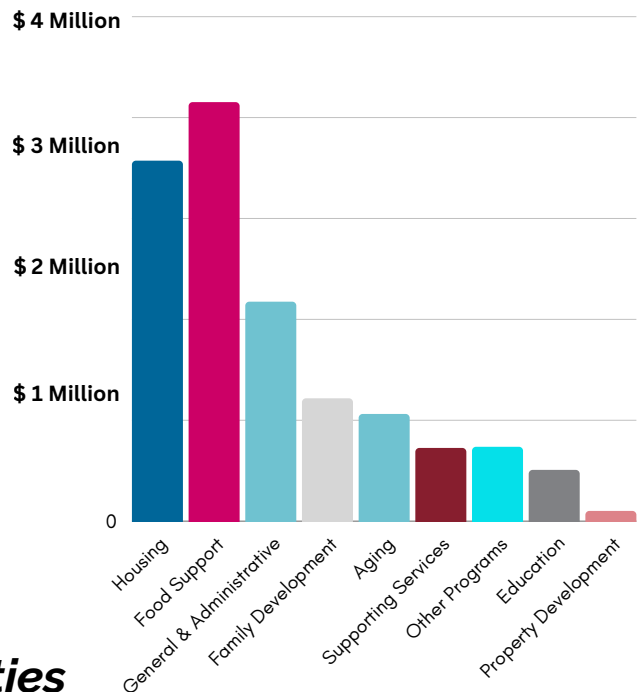
Sources of Funds

Grants	\$ 7,163,426
Donations	\$ 4,008,939
Other Income	\$ 1,855,236
Sales & Fees	\$ 820,387
TOTAL	\$13,847,988



Use of Funds

Housing	\$ 3,572,997
Food Support	\$ 4,153,169
General & Administrative	\$ 2,175,283
Family Development	\$ 1,217,540
Aging	\$ 1,062,463
Supporting Services	\$ 725,630
Other Programs	\$ 736,997
Education	\$ 508,156
Property Development	\$ 101,419
TOTAL	\$14,253,654



Financial Position

Assets

Cash & Equivalents	\$ 1,219,905
Inventory	\$ 428,793
Accounts Receivable	\$ 513,346
Prepaid Expenses	\$ 25,544
Investments	\$ 2,522,266
Property & Equipment	\$14,018,625
Loans & Fees Receivable	\$ 1,472,353

Total Assets \$ 20,200,832

Liabilities

Accounts Payable	\$ 447,925
Deferred Revenue	\$ 1,055,278
Accrued Expenses	\$ 400,850
Notes Payable	\$ 6,005,515

Net Assets

Without Donor Restrictions	\$ 9,891,264
With Donor Restrictions	\$ 2,400,000

Total Liabilities &

Net Assets

\$ 20,200,832

FUNDING PARTNERS



Adagio
Allegheny Foundation
American Eagle Foundation
AmeriCorps
Appalachian Regional Commission
Bruderhof
Bureau of Justice Assistance
Catholic Charities of the Diocese of Greensburg
Community Action Association of PA
Community Foundation of Fayette County
Community Services Block Grant
CVS Foundation
Dollar Energy Fund
EQT Foundation
Faith Assembly
Fayette County
Fayette County Behavioral Health
Fayette County Drug & Alcohol
Fayette County Housing Authority
Federal Emergency Management Agency
Feeding America
Fred & Gilda Nobel Foundation
Giving 2 Grow
Greater Pittsburgh Community Food Bank
Henry L. Hillman Foundation
Internal Revenue Service



Jack Buncher Foundation
Jewish Healthcare Foundation
McCune Foundation
Mike Kelly Toyota
Office of Vocational Rehabilitation
PA Department of Aging
PA Department of Agriculture
PA Department of Community & Economic Development
PA Department of Health
PA Department of Human Services
PA Housing Finance Agency
Rural LISC
Schwab
Scott Foundation
Snee-Reinhardt Charitable Foundation
Southwestern PA Area Agency on Aging
U.S. Department of Agriculture
U.S. Department of Community & Economic Development
U.S. Department of Health & Human Services
U.S. Department of Housing & Urban Development
U.S. Department of Treasury
United Way of Southwestern Pennsylvania
Walmart Spark
Westmoreland Fayette Workforce Investment Board
West Penn Sustainable Energy Fund



PARTNER SPOTLIGHT

Westmoreland County Community College (WCCC) is a valued partner to Fayette County Community Action Agency (FCCAA), supporting workforce and entrepreneurship opportunities through FCCAA's Kitchen Incubator Program. By hosting classes, WCCC helps aspiring food entrepreneurs build skills, earn certifications, and work toward long-term business success.



Last year, 626 volunteers donated 39,805 hours of their time to support FCCAA's work in the community. Their collective volunteer hours are the equivalent of FCCAA having an additional 20 ½ full-time staff members in-place.

Volunteer roles include sorting donations at the Food Bank, operating food pantries, delivering meals to homebound older adults, helping residents prepare and file their income taxes and coordinating programming at senior activity centers.

STAFF



VOLUNTEERS



FCCAA employs 70 staff who coordinate the agency's programming in the areas of Aging, Community Development, Employment & Training, Housing and Nutrition. Helping people and changing lives is at the core of FCCAA's work.

FCCAA WIC staff support women, infants, and children by providing nutrition education, breastfeeding assistance, and access to healthy foods, helping families build a strong foundation for lifelong health.

SUPPORT FCCAA

HELP US HELP PEOPLE & CHANGE LIVES



FCCAA relies on the generosity of our neighbors and partners to maintain our array of health and human service programs. Without this support, we would not be able to serve 30,000 residents annually.

If you would like to make a donation to support our work, please visit our website (www.fccaa.org) and click on the "Donation" button at the top of the page or scan this QR code to be directed to FCCAA's donations page.

